

## Company Policy

WINDTECHNIC ENGINEERING S.L. Management wishes to communicate through this document its belief that: Environmental Management, Quality and Safety are key factors for the survival and competitiveness of our company. Environmental Management, Quality and Safety are everyone's responsibility and must be followed, shared and promoted by all components of our organisation. Environmental Management, Quality and Safety are not the result of controls, but of correct and exhaustive **planning, execution, verification and action**. Environmental Management, Quality and Safety demand collaboration and participation from all of us at all levels; for this, our **partners and suppliers, our staff, infrastructure and communication are essential**. Windtechnic encourages the participation and consultation of all stakeholders. Only by committing to the fulfilment of the above premises can we achieve full satisfaction of the needs, expectations and requirements of all stakeholders, ensuring:

- Delivery of a product or service according to their needs and optimal quality standards.
- Respect for the agreed deadline.
- Effective and efficient cost minimisation.
- Commitment to environmental protection and pollution prevention, as well as the proper management of resources that may impact the environment.
- Integration of health and safety at all levels and commitment to eliminate hazards and reduce risks.
- Human and professional development of people.
- Equality, work-life balance, and employee well-being.
- A strong commitment to protecting our clients' information. Ensuring the confidentiality, integrity, and availability of both client and company information.
- Acting with ethics, transparency, and responsibility, promoting sustainability and social responsibility in all our activities.
- Collaborating with suppliers and partners committed to quality, environmental protection, and occupational safety.

The review of the system by Management, the communication, monitoring and control of the Management System are essential elements for:

- Knowing the reality of our situation.
- Providing a framework to set and review our goals.
- Being competitive.

In addition, we are firmly dedicated to the continuous improvement of the system and compliance with legal requirements that affect our products and services, and any other requirements that the organisation has committed to. To meet these guidelines, the Company continuously develops the potential of its staff in the performance of their duties through ongoing training programs.

This Integrated Environmental, Quality and Safety Management System has the full support of the General Management. It is disseminated and explained to the entire organisation, reviewed periodically and applied to the best of our ability:

***“Design and technical consultancy for the manufacture and assembly of concrete and hybrid towers for wind turbines”***

San Sebastián, 17 November 2025



Álvaro Landeira Pereira  
Manager